

Teacher and Principal Evaluation Plan Implementation, Monitoring and Technical Assistance Timeline

July 1, 2011

- IC 20-28-11.5 went into effect for all educators (all licensed staff)

2012-2013 School Year

- First year of implementation for educator evaluations under requirements of IC 20-28-11.5

September 2012

- Districts submit evaluation plans with superintendent assurance through Legal Standard 12 of Accreditation

Spring 2013

- Districts submit data collection report linking students to teachers for individual growth rating to be used in their summative evaluation rating

2013-2014 School Year

- Second year implementation for educator evaluations
- Outreach staff monitoring Focus and Priority Schools evaluation plans

September 2013

- Districts submit evaluation plans with superintendent assurance through Legal Standard 12 of Accreditation

December 2013

- IDOE calculates individual growth rating and negative impact to inform final evaluation rating

January 2014

- Outreach staff begin evaluating all Priority principals based on the Turnaround Principles for personnel decisions for the 2014-2015 school year

February 2014

- Districts submitted final evaluation ratings for over 55,000 educators with a 1-4 rating for 2012-13

April 2014

- IDOE publishes the ratings via the IDOE website including years of experience tracked back to Teacher Prep program

May 2014

- Districts submit data collection report linking students to teachers for individual growth rating to be used in their summative evaluation rating for 2013-14

2014-2015 School Year

- Third Year of implementation for educator evaluations
- IDOE Staff start thorough onsite monitoring based on first year implementation data (high percentage of N/As) and compliance check
- Outreach staff monitoring Focus and Priority Schools evaluation plans

September 2014

- Districts submit evaluation plans with superintendent assurance through Legal Standard 12 of Accreditation
- IDOE staff begin compliance check of all educator evaluation plans

October 2014

- IDOE calculates individual growth rating and negative impact to inform final evaluation rating

November 2014

- Districts submit final evaluation ratings for second year implementation
- Districts receive feedback from IDOE on compliance with evaluation plan

December 2014

- IDOE publishes second year implementation ratings for all educators

January 2015

- Outreach staff begin evaluating all Priority principals based on the Turnaround Principles for personnel decisions for the 2015-2016 school year

Summer 2015

- Analyze monitoring data; share with internal and external partners; review professional development needs; update guidance and technical assistance

2015-2016 School Year

- Fourth Year of implementation for educator evaluations
- IDOE Staff start thorough onsite monitoring based on second year implementation data (high percentage of N/As) and compliance check
- Outreach staff monitoring Focus and Priority Schools evaluation plans

September 2015

- Districts submit evaluation plans with superintendent assurance through Legal Standard 12 of Accreditation
- IDOE staff check of all educator evaluation plans for compliance

October 2015

- IDOE calculates individual growth rating and negative impact to inform final evaluation rating

November 2015

- Districts submit final evaluation ratings for third year implementation
- Districts receive feedback from IDOE on compliance with evaluation plan

December 2015

- IDOE publishes third year implementation ratings for all educators

January 2016

- Outreach staff begin evaluating all Priority principals based on the Turnaround Principles for personnel decisions for the 2015-2016 school year

Summer 2016

- Analyze monitoring data; share with internal and external partners; review professional development needs; update guidance and technical assistance